

WHY GEBA?

- > **Affordable rates**
- > **Dependent children coverage up to age 26**
- > **Enhanced Plan – full coverage for standard transition and progressive lenses**
- > **Portable Plan – keep if you resign or retire**

www.GEBA.com/vision

GEBA's Vision Coverage



GEBA's Vision plan makes caring for your eyes more affordable. It covers eye exams, eyeglass lenses and frames, contact lenses, and provides discounts on laser vision correction. GEBA partners with National Vision Administrators (NVA) to offer a vision plan with a strong network of providers.

Two Affordable Vision Plan Options

Standard Plan:

- > For members who have basic eye care needs

Enhanced Plan:

- > For members who want coverage for standard progressive, transition and other specialty glass lenses options. \$10 co-pay applies to exams.

Benefit Summary¹:

Benefit Frequency	Standard Plan	Enhanced Plan	Non-Participating Providers
Examination: Once Every Plan Year	Covered 100%	Covered 100% after \$10 Co Pay	Reimbursement Amount: Up to \$40
Lenses: Once Every Plan Year	Standard Glass or Plastic		
Single Vision	Covered 100%	Covered 100%	Up to \$30
Bifocal			Up to \$40
Trifocal			Up to \$75
Lenticular			Up to \$75
Lens Options: 1) UV Coating, 2) Solid Tints, 3) Fashion Gradient Tints, 4) Blended Bifocal (Segment) 5) Polycarbonates ⁵ (under age 19)			
Lens Options: 1) Glass Photogrey, 2) Standard Transitions, 3) Standard Scratch Coating, 4) Standard Progressives ¹	See chart on back for fixed prices		N/A
Premium Progressive ²	\$100	\$100	N/A
Frame: Once Every Plan Year	Retail Allowance up to \$150 (20% discount off balance ⁵)		Up to \$50 (Standard Plan) Up to \$30 (Enhanced Plan)
Contact Lenses: Once Every Plan Year	In Lieu of Glasses		
Elective Contact Lenses	Up to \$150 Retail (15% discount conventional or 10% discount on disposable off balance) ⁶		Up to \$130
Medically Necessary ³	Covered 100%		Up to \$260
Contact Lenses Evaluation/Fitting ⁴	Covered 100% after \$20 Daily Wear/ \$30 Extended Wear/\$50 Specialty Wear co pay		Daily Wear: up to \$20 Extended Wear: up to \$30 Specialty Wear: up to \$50
Low Vision Aids ³ Once Every Two Plan Years	Up to \$999		N/A
Lasik	15% discount (Regular Price) 5% discount (Promo Price)		15% discount (Regular Price) 5% discount (Promo Price)

¹Standard Progressive lenses are multifocal lenses with no lines. ²Premium progressive lenses are multifocal lenses with no lines, but made with state-of-the-art technology. Please visit www.GEBA.com/vision for a complete list of standard and premium progressive lenses that are covered. ³Pre-approval from NVA required. ⁴Fittings vary at Walmart/Sam's Club locations and are only covered if you choose contact lenses. ⁵Does not apply to Walmart/Sam's Club locations or for certain proprietary brands. ⁶Does not apply to Walmart/Sam's Club or Contact Fill (NVA Mail Order) and may be prohibited by some manufacturers.

Due to their everyday low prices (EDLP) the amounts listed below may not be applicable to Walmart/Sam's Club.

Lens options purchased from a participating NVA provider will be provided to the member at the amounts listed in the fixed option pricing list below:

Standard Plan		Enhanced Plan
\$75 Polarized	\$65 Transitions Single Vision Standard	\$75 Polarized
\$55 High Index	\$70 Transitions Multi-Focal Standard	\$55 High Index
\$10 Standard Scratch-Resistant Coating	\$40 Standard Anti-Reflective Coatings	\$40 Anti-Reflective Coatings
\$100 Progressive Lenses (Premium)*	\$50 Progressive Lenses Standard	\$100 Progressive Lenses (Premium)*
\$20 Glass Photogrey (Single Vision)	\$25 Polycarbonate (Single Vision) age 19 & over	\$12 Ultraviolet Coating
\$30 Glass Photogrey (Multi-Focal)	\$30 Polycarbonate (Multi-Focal) age 19 & over	\$30 Glass Photogrey (Multi-Focal)

*Fixed pricing not available on certain brands. For list of premium progressive lenses, visit www.GEBA.com/vision.

Options not listed will be priced by NVA providers at their R&C retail price less 20%. In MD, members may be required to pay the full retail amount and not the negotiated discount amount at certain participating providers.

Who's Eligible?

- > Active and retired federal employees
- > Military
- > Contractors assigned to NSA-W
- > Your siblings, parents, in-laws, adult children and grandchildren, and grandparents under GEBA's Sponsored Family Program

How Much Does It Cost?

Plan	Coverage	Biweekly Payroll Allotment (DIA & NSA Employees Only)	Auto Debit from Bank			
			Monthly	Quarterly	Semiannual	Annual
Standard	Member	\$4	\$8.67	\$26	\$52	\$104
	Member Plus One	\$7	\$15.17	\$45.50	\$91	\$182
	Member Plus Family	\$10	\$21.67	\$65	\$130	\$260
Enhanced	Member	\$5	\$10.84	\$32.50	\$65	\$130
	Member Plus One	\$8	\$17.34	\$52	\$104	\$208
	Member Plus Family	\$11	\$23.84	\$71.50	\$143	\$286

Save Time. Apply Online.

You can enroll online at www.GEBA.com/vision in just minutes through our secure application. Your information is protected and we receive your application immediately. Or, if you prefer, you may send the attached vision enrollment form to GEBA via mail, email, or fax.

Visit e-nva.com to access your personal benefits information, track claims, print ID cards, and find a participating provider. Detailed policy information is available on www.GEBA.com/vision. You can keep your coverage if you resign or retire from the federal government.



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