

Why Choose GEBA?

Membership Eligibility

GEBA membership is available to ALL Civilian Federal Employees and retirees, military (active duty, retired, disabled, and veterans), and their families. Membership is complimentary and is activated upon enrollment in a plan or service, and continues as long as you maintain coverage.

Membership Advantages

- > Savings on quality affordable insurance plans from respected providers
- > Superior service from GEBA staff who focus on your needs and interests
- > Access to unbiased insurance and financial planning advice
- > Coverage you can keep when you retire or leave the Federal government
- > Eligibility for GEBA Scholarships and the Member Educational Award Program

Insurance Benefits

- > Dental
- > Vision
- > Professional Liability
- > Home and Auto
- > Veterinary Pet Insurance
- > Group Term Life
- > Individual Life
- > Group Long Term Disability
- > Long Term Care

GEBA Wealth Management

GEBA has helped members with quality insurance and investment services for decades. GEBA Wealth Management was established to help Federal Employees address their most important financial goals. GEBA Wealth Management Financial Advisors specialize in helping Federal Employees understand and integrate their benefit options into a comprehensive plan. Learn more at www.GEBAWealth.com.

GEBA Wealth Management Services

- > Comprehensive Financial Planning
- > Insurance Review
- > Legacy Planning
- > Retirement Planning
- > Professionally Managed Portfolios
- > Retirement Plan Distribution Analysis
- > Saving for College
- > Social Security Analysis

Sponsored Family Member Program

Being a GEBA member comes with great perks, including the opportunity to sponsor an immediate family member for GEBA membership. Eligible family members include: siblings, adult children, parents, in-laws, grandparents and adult grandchildren. For more information on our Sponsored Family Member Program, visit www.GEBA.com/family.

Portability

You can put your trust in GEBA; many benefits can go along with you even after retiring or leaving Federal service. This portability helps to provide peace of mind, ensuring your protection continues wherever life takes you.

Securities are offered through American Global Wealth Management. Member FINRA, SIPC & MSRB. Investment Advisory Services are offered through Cape Investment Advisory, Inc. an SEC registered investment advisor. Neither entity is affiliated with GEBA. GEBA Financial Advisors are Registered Representatives of American Global Wealth Management and Investment Advisory Representatives of Cape Investment Advisory, Inc. Insurance offered through TrueChoice.



2026 LEAVE CHART



The Government Employees' Benefit Association was founded in 1957 by NSA employees to provide insurance benefits to Federal Employees.

Nearly 16,000 Feds, Military, and families choose GEBA.

Call: (410) 657-8060 or (800) 826-1126

Email: geba@geba.com

1362 Mellon Road, #100, Hanover, MD 21076

Government Employees' Benefit Association

Leave year begins on the first day of the first full biweekly pay period in a calendar year. A leave year ends on the day immediately before the first day of the first full biweekly pay period in the following calendar year.

	DAILY RECORD OF LEAVE USED DURING EACH PAY PERIOD Record your daily use of leave time below. (Example: if you are using sick hours, enter "S-8".) Calculate your balance per pay period in the charts on the right. Deadline to Schedule "Use or Lose" Annual Leave is November 28, 2026														ANNUAL Leave Carried Over: ____			SICK Leave Carried Over: ____			OTHER Leave Carried Over: ____			
	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	Earned/Used/Balance			Earned/Used/Balance			Earned/Used/Balance			
DEC 28 - JAN 10					H														4					
JAN 11 - JAN 24									H										4					
JAN 25 - FEB 7																			4					
FEB 8 - FEB 21									H										4					
FEB 22 - MAR 7																			4					
MAR 8 - MAR 21																			4					
MAR 22 - APR 4																			4					
APR 5 - APR 18																			4					
APR 19 - MAY 2																			4					
MAY 3 - MAY 16																			4					
MAY 17 - MAY 30									H										4					
MAY 31 - JUN 13																			4					
JUN 14 - JUN 27						H													4					
JUN 28 - JUL 11						H													4					
JUL 12 - JUL 25																			4					
JUL 26 - AUG 8																			4					
AUG 9 - AUG 22																			4					
AUG 23 - SEP 5																			4					
SEP 6 - SEP 19		H																	4					
SEP 20 - OCT 3																			4					
OCT 4 - OCT 17									H										4					
OCT 18 - OCT 31																			4					
NOV 1 - NOV 14											H								4					
NOV 15 - NOV 28												H							4					
NOV 29 - DEC 12																			4					
DEC 13 - DEC 26														H					4					
DEC 27 - JAN 9						H													4					
Leave Codes:	H		A		S		C		L		E		M		X		F							
	Holiday		Annual Leave		Sick Leave		Court		Leave w/o Pay		Excused		Military		Credit Hours		Flex Time							