Why Choose GEBA?

Membership Eligibility

GEBA membership is available to ALL Civilian Federal Employees and retirees, military (active duty, retired, disabled, and veterans), and their families. Membership is complimentary and is activated upon enrollment in a plan or service, and continues as long as you maintain coverage.

Membership Advantages

> Savings on quality affordable insurance plans from respected providers
> Superior service from GEBA staff who focus on your needs and interests
> Access to unbiased insurance and financial planning advice
> Coverage you can keep when you retire or leave the Federal government
> Eligibility for GEBA Scholarships and the Member Educational Award Program

Insurance Benefits

> Dental
> Vision
> Professional Liability
> Home and Auto
> Veterinary Pet Insurance
> Group Term Life
> Individual Life
> Group Long Term Disability
> Long Term Care

GEBA Wealth Management

GEBA has helped members with quality insurance and investment services for decades. GEBA Wealth Management was established to help Federal Employees address their most important financial goals. GEBA Wealth Management Financial Advisors specialize in helping Federal Employees understand and integrate their benefit options into a comprehensive plan. Learn more at **www.GEBAWealth.com**.

GEBA Wealth Management Services

> Comprehensive Financial Planning
> Insurance Review
> Legacy Planning
> Retirement Planning
> Professionally Managed Portfolios
> Retirement Plan Distribution Analysis
> Saving for College
> Social Security Analysis

Sponsored Family Member Program

Being a GEBA member comes with great perks, including the opportunity to sponsor an immediate family member for GEBA membership. Eligible family members include: siblings, adult children, parents, in-laws, grandparents and adult grandchildren. For more information on our Sponsored Family Member Program, visit **www.GEBA.com/family**.

Portability

You can put your trust in GEBA; many benefits can go along with you even after retiring or leaving Federal service. This portability helps to provide peace of mind, ensuring your protection continues wherever life takes you.

Securities are offered through American Global Wealth Management. Member FINRA, SIPC & MSRB. Investment Advisory Services are offered though Cape Investment Advisory, Inc. an SEC registered investment advisor. Neither entity is affiliated with GEBA. GEBA Financial Advisors are Registered Representatives of American Global Wealth Management and Investment Advisory Representatives of Cape Investment Advisory, Inc. Insurance offered through TrueChoice.

GEBA
Government Employees' Benefit Association

2027 LEAVE CHART



GEBA
Government Employees' Benefit Association

The Government Employees' Benefit Association was founded in 1957 by NSA employees to provide insurance benefits to Federal Employees.

Nearly 18,000 Feds, Military, and families choose GEBA.

Call: (410) 657-8060 or (800) 826-1126 Email: geba@geba.com

1362 Mellon Road, #100, Hanover, MD 21076

2027 LEAVE CHART

Compliments of GEBA (Government Employees' Benefit Association, Inc.)

GEBA
Government Employees' Benefit Association

Leave year begins on the first day of the first full biweekly pay period in a calendar year. A leave year ends on the day immediately before the first day of the first full biweekly pay period in the following calendar year.

	DAILY RECORD OF LEAVE USED DURING EACH PAY PERIOD Record your daily use of leave time below. (Example: if you are using sick hours, enter "S-8".) Calculate your balance per pay period in the charts on the right. Deadline to Schedule "Use or Lose" Annual Leave is November 27, 2027														ANNUAL Leave Carried Over:___			SICK Leave Carried Over:___			OTHER Leave Carried Over:___		
	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	Earned/Used/Balance			Earned/Used/Balance			Earned/Used/Balance		
DEC 27 - JAN 9						H																	
JAN 10 - JAN 23									H														
JAN 24 - FEB 6																							
FEB 7 - FEB 20									H														
FEB 21 - MAR 6																							
MAR 7 - MAR 20																							
MAR 21 - APR 3																							
APR 4 - APR 17																							
APR 18 - MAY 1																							
MAY 2 - MAY 15																							
MAY 16 - MAY 29																							
MAY 30 - JUN 12		H																					
JUN 13 - JUN 26						H																	
JUN 27 - JUL 10									H														
JUL 11 - JUL 24																							
JUL 25 - AUG 7																							
AUG 8 - AUG 21																							
AUG 22 - SEP 4																							
SEP 5 - SEP 18		H																					
SEP 19 - OCT 2																							
OCT 3 - OCT 16									H														
OCT 17 - OCT 30																							
OCT 31 - NOV 13												H											
NOV 14 - NOV 27												H											
NOV 28 - DEC 11																							
DEC 12 - DEC 25													H										
DEC 26 - JAN 8						H																	

Leave Codes:	H	A	S	C	L	E	M	X	F
	Holiday	Annual Leave	Sick Leave	Court	Leave w/o Pay	Excused	Military	Credit Hours	Flex Time